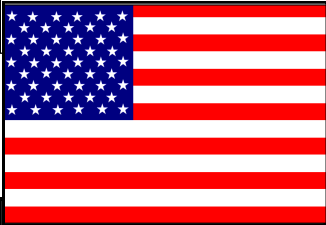


Important Dates
Mark Your Calendars

- **DON'T FORGET TO VOTE— November 7th**
- **December 7th - Annual Business Luncheon**
- **Members' News & Events**
- **Welcome New Members**



MISSION STATEMENT

The mission of the African American Chamber of Commerce of Western Pennsylvania is to continuously improve business opportunities for African American businesses and professionals throughout the region. Guided by the core values of equity in opportunity, economic advancement, self-sufficiency and entrepreneurial excellence, we will seek to advance economic parity by ensuring full participation.

AFRICAN AMERICAN CHAMBER OF COMMERCE
OF WESTERN PENNSYLVANIA

Koppers Building Suite 2220 436 Seventh Avenue Pittsburgh, PA
(412) 392-0610 FAX: (412) 392-0612
Email: information@aaccwp.com Website: www.aaccwp.com
Twitter: <https://twitter.com/aaccwp> Facebook: www.facebook.com/aaccwp

DORIS CARSON WILLIAMS, CCE PRESIDENT AND CEO

November 2023
This monthly newsletter is prepared solely for Members, Supporters & Sponsors of the African American Chamber of Commerce of Western PA

*The African American Chamber of Commerce of Western Pennsylvania has welcomed **36 New Members in 2023.***

ELECTION DAY IS TUESDAY NOVEMBER 7TH REMEMBER TO VOTE

We enjoyed a very informative session with candidates for the Allegheny County Chief Executive and County Council District 10 seats. Thanks to all and special thanks to our Moderator, **Member Rod Doss**, New Pittsburgh Courier.

Thanks to Matt Smith, our guest speaker during the Chambers PowerBreakfast Meeting. The new Chief Growth Officer for the Allegheny Conference on Community Development shared information on the growth of our region, and what he is doing in his new role. Thanks to our attending **Members** and guests. It's always good to see everyone at this monthly, in-person event.

Thanks to **Member Gary White** and the team at Fogo De Chao for a fun **Members Mixer** with great Brazilian cuisine, lots of networking and free parking in the heart of

Downtown Pittsburgh.
Annual Business Luncheon
Thursday, December 7th 12:00 P.M.
Omni William Penn Downtown
Guest Speaker
The Honorable Josh Shapiro
Governor
Commonwealth of Pennsylvania

Mark your calendars for this annual event. This year's sponsors include Gold Sponsor JP Morgan Chase and the University of Pittsburgh; Silver Sponsors COMCAST Business and the Housing Authority City of Pittsburgh, and Bronze Sponsors Highmark Health and Pennsylvania American Water. You're invitation is in the mail.

Interested in Sponsoring a Chamber Program?
Members interested in sponsoring a Chamber Business Institute program or series of programs can learn more about this opportunity at 412-392-0610 or email your Chamber office at: information@aaccwp.com

'Good News'
Beginning in January, 2024 your Chamber would like to spotlight one **Member** each month; highlighting a special time or event at their company or in their profession. Let us know

about the exciting things going on at your company or with your position like milestone anniversaries, sales records, new hires, expansions and grand openings. We want to share your 'Good News'. Email your good news to information@aaccwp.com

Members' News & Events

Café Scientifique Pittsburgh at Carnegie Science Center
Interested in science?

Want to learn more about the latest technology breakthroughs in normal English, minus the jargon? Then Café Scientifique Pittsburgh at Carnegie Science Center is the place to be! Anyone interested in science can get together to discuss today's science issues with experts, and best of all... you can ask your own questions! Learn more at: carnegiesciencecenter.org

The Pop District Is Here

A new district for the people of Pittsburgh! Multi-block public art initiative, youth-focused, creative economy workforce program, flagship live event & performance venue. It's a transformation of Pittsburgh's eastern North Shore through the power of arts, creativity, and economic development — led by The Andy Warhol Museum. Learn all about it at: thepopdistrict.org and follow the Warhol: [@warholmuseum](https://twitter.com/warholmuseum)

'Get In The Game' at the Heinz History Center Sports Museum Daily

10:00 a.m. - 5:00 p.m.
Heinz History Center
1212 Smallman St.
Strip District

The Western Pennsylvania Sports Museum tells the stories of Pittsburghers who became champions and champions who became Pittsburghers. Take a look at what's happening at the History Center. Go to: heinzhistorycenter.org

November 3rd & 4th August Wilson African American Cultural Center

Presents The Highmark Blues & Heritage Festival

Doors open at 7:00 p.m.

This festival is about hope, roots, and the connections that music makes across races, neighborhoods, and beliefs. **November 3rd:** Bobby Rush | Eric Gales. **November 4th:** Pete Escovedo, Nestor Torres | Omara Portuondo
Go to: awaacc.org

Entrepreneurial Fellows Class 2024 Enrollment Now Open

The University of Pittsburgh Institute for Entrepreneurial Excellence EFC is advanced and continued business education to help you reach organizational goals. For information on the program and application process contact Rhonda Carson Leach at rleach@innovation.pitt.edu

Get Better at Small Business

Introducing a new way for owners to get better at small business! Entrepreneurs Forever brings owners together to bond, learn, and get real about what it takes to build a thriving small business. Each meeting is facilitated by a successful small business owner. Online meetings are just 2 hours each month, and it's free to join! Register for a virtual Info

-Session to learn more at entrepreneursforever.org

FYI

New Mental Health Benefit Resources

Mental Health and Substance Use Disorder Benefit Resources will help people seeking care to better understand their rights. The Department of Labor has partnered with the Department of Health and Human Services to develop new, *free* informational resources that inform Americans of their rights under law on coverage for mental health benefits. Learn more @ SAMASA.gov

Managing Your Business Energy Use

Member Duquesne Light Business Energy Center provides easy-to-use calculators and a library of information on Commercial Energy Systems and Demand that can help you evaluate and manage your business energy use. Learn more at: duquesnelight.com

Managing Your Employees' Benefits

Member My Benefit Advisor will help you find your solution to managing employee benefits including voluntary offerings, Flexible Work Arrangements, Paid Parental Leave, On-Site or Subsidized Childcare, Elder Care Support, Work-Life Balance Programs and Resources. For more information about My Benefit Advisor, visit our website at aacc.mybenefitadvisor.com or contact Craig Pitts at (800) 377-3539.

STAY IN COMPLIANCE Attention Small Businesses

Stay In Compliance - Check out Resources for Employers at: dol.gov

The Departments of Labor, Health and Human Services, and the Treasury recently published mental health parity enforcement guidance, including new proposed rules for compliance with the ("MHPAEA"). *Stay in compliance* - learn more at

mybenefitadvisor.com/articles/compliance

Did You Know

Member Citizens Bank is closing 2 more local branches in Allegheny County; Lincoln Avenue in Bellevue and McKnight Road in Wexford bringing the total closures to 15.

Member Crown Castle is moving back to headquarters in Houston, leaving the SouthPoint location.

CONGRATULATIONS

Member Housing Authority City of Pittsburgh on the \$50M grant awarded for the rehabilitation of Bedford Dwellings, the largest public housing development in Allegheny County

KUDOS

Governor Josh Shapiro announced the investment of \$175.7M for 25 drinking water and wastewater projects across 16 counties through the Pennsylvania Infrastructure Investment Authority (PENNVEST). What it means for Allegheny County: Pittsburgh Water and Sewer Authority received a \$34,159,707 loan to replace approximately 63,000 feet of waterlines to alleviate water outages and reduce water loss, and a \$2,474,472 grant and \$686,353 loan to replace lead service lines that will affect 300 residential customers preventing potential lead contamination in drinking water, and reduce water loss and high operational costs.

CAREERS

Member Allegheny County Airport Authority is seeking a Project Manager. The ACA's Project Manager will report to the Director, Planning and assumes responsibility for the management, coordination, and completion of projects while remaining aligned cross-functionally with the organization's strategy, commitments, and goals.

1Hood Media Academy is seeking a donor relations coordinator to join their Development Team. This position will report to and work closely with the Director of Development to build, manage, and implement giving strategies that engage values-aligned donors For more information call 412-952-6864 or email mahogany@1hood.org

In The News Pittsburgh Business Times Philanthropy for the future. Chris DeCardy is serving in his first year as president of The Heinz Endowments

Banks face challenges from Fed's Rate Moves.

Our prayers for healing the crisis in Israel!

Welcome New Members

Regular Members

Melissa Beall
Invest PGH

Chuck Durham
City of Pittsburgh

Terry Fisher
Spring Garden Lending

Dennis Floyd Jones
Youth Enrichment Services

Deaina Strader
Teepee Pardi Events

You can renew your Chamber Membership at:

information@aaccwp.com

Visit your Chamber at:

www.aaccwp.com

Follow us on Facebook & Twitter @aaccwp.com

Have a Pleasant Thanksgiving!

