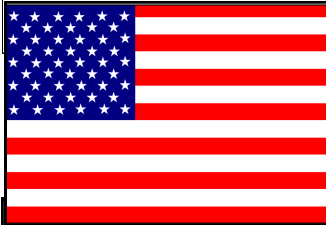


**Important Dates**  
**Mark Your Calendars**

- **December 7th - Annual Business Luncheon**
- **Members' News & Events**
- **Welcome New Members**



**MISSION STATEMENT**

*The mission of the African American Chamber of Commerce of Western Pennsylvania is to continuously improve business opportunities for African American businesses and professionals throughout the region. Guided by the core values of equity in opportunity, economic advancement, self-sufficiency and entrepreneurial excellence, we will seek to advance economic parity by ensuring full participation.*

**AFRICAN AMERICAN CHAMBER OF COMMERCE**  
**OF WESTERN PENNSYLVANIA**

**Koppers Building Suite 2220 436 Seventh Avenue Pittsburgh, PA**  
(412) 392-0610 FAX: (412) 392-0612  
Email: [information@aaccwp.com](mailto:information@aaccwp.com) Website: [www.aaccwp.com](http://www.aaccwp.com)  
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**DORIS CARSON WILLIAMS, CCE CEO**

**December 2023**  
**This monthly newsletter is prepared solely for Members, Supporters & Sponsors of the African American Chamber of Commerce of Western PA**

*The African American Chamber of Commerce of Western Pennsylvania has welcomed **38 New Members in 2023.***

**WELCOME**

Join your Chamber in welcoming Mr. Barāta A. Bey, newly appointed President of the African American Chamber of Commerce of Western PA. Doris Carson Williams, CEO, will formally introduce Barāta at this month's Annual Business Luncheon.

**YOUR SURVEYS**

Remember to complete your emailed surveys so that your Chamber may continue to provide programs designed to assist in the success of your businesses and professions.

**Annual Business Luncheon**

**Thursday, December 7th  
12:00 P.M.**

**Omni William Penn  
Downtown  
Guest Speaker  
The Honorable Josh  
Shapiro  
Governor**

**Commonwealth of  
Pennsylvania**

This event is totally sold out! Thank you to all who will be attending. This year's sponsors include Gold Sponsor Highmark

Health, JP Morgan Chase and the University of Pittsburgh; Silver Sponsors COMCAST Business and the Housing Authority City of Pittsburgh, and Bronze Sponsor Pennsylvania American Water.

**Interested in Sponsoring a Chamber Program?**

Members interested in sponsoring a Chamber Business Institute program or series of programs can learn more about this opportunity at 412-392-0610 or email your Chamber office at: [information@aaccwp.com](mailto:information@aaccwp.com)

**'Good News'**

Beginning in January, 2024 your Chamber would like to spotlight one Member each month; highlighting a special time or event at their company or in their profession. Let us know about the exciting things going on at your company or with your position like milestone anniversaries, sales records, new hires, expansions and grand openings. We want to share your 'Good News'. Email your good news to [information@aaccwp.com](mailto:information@aaccwp.com)

**Members' News & Events**

**Café Scientifique  
Pittsburgh at**

**Carnegie Science Center**

Interested in science? Want to learn more about the latest technology

breakthroughs in normal English, minus the jargon? Then Café Scientifique Pittsburgh at Carnegie Science Center is the place to be! Anyone interested in science can get together to discuss today's science issues with experts, and best of all... you can ask your own questions! Learn more at: [carnegiesciencecenter.org](http://carnegiesciencecenter.org)

**The Pop District Is Here**

A new district for the people of Pittsburgh! Multi-block public art initiative, youth-focused, creative economy workforce program, flagship live event & performance venue. It's a transformation of Pittsburgh's eastern North Shore through the power of arts, creativity, and economic development — led by The Andy Warhol Museum. Learn all about it at: [thepopdistrict.org](http://thepopdistrict.org) and follow the Warhol: [@warholmuseum](https://twitter.com/warholmuseum)

**'Get In The Game' at the Heinz History Center Sports Museum Daily**

**10:00 a.m. - 5:00 p.m.  
Heinz History Center  
1212 Smallman St.  
Strip District**

The Western Pennsylvania Sports Museum tells the stories of Pittsburghers who became champions and champions who became Pittsburghers. Take a look at what's happening at the History Center. Go to: [heinzhistorycenter.org](http://heinzhistorycenter.org)

**August Wilson African American Cultural Center Presents**

**Free and Open Exhibits**

Gather the family and spend the afternoon enjoying The Writer's Landscape, the first-ever permanent exhibition dedicated to the life and works of Pulitzer Prize-winning playwright August Wilson. The exhibits are free and open to the public during gallery hours. Registration is required. Learn about all the activities at the August Willson Center @ [awaacc.org](mailto:awaacc.org)

**Entrepreneurial Fellows Class 2024 Enrollment Now Open**

The University of Pittsburgh Institute for Entrepreneurial Excellence EFC is advanced and continued business education to help you reach organizational goals. For information on the program and application process contact Rhonda Carson Leach at [rleach@innovation.pitt.edu](mailto:rleach@innovation.pitt.edu)

**Get Better at Small Business**

Introducing a new way for owners to get better at small business! Entrepreneurs Forever brings owners together to bond, learn, and get real about what it takes to build a thriving small business. Each meeting is facilitated by a successful small business owner. Online meetings are just 2 hours each month, and it's free to join! Register for a virtual Info-Session to learn more at [entrepreneursforever.org](http://entrepreneursforever.org)

**FYI**

**New Mental Health Benefit Resources**

Mental Health and Substance Use Disorder Benefit Resources will help people seeking care to better understand their rights. The Department of Labor has partnered with the Department of Health and Human Services to develop new, free informational

resources that inform Americans of their rights under law on coverage for mental health benefits. Learn more @ [SAMASA.gov](http://SAMASA.gov)

**Managing Your Business Energy Use**

Member Duquesne Light Business Energy Center provides easy-to-use calculators and a library of information on Commercial Energy Systems and Demand that can help you evaluate and manage your business energy use. Learn more at: [duquesnelight.com](http://duquesnelight.com)

**Managing Your Employees' Benefits**

Member My Benefit Advisor will help you find your solution to managing employee benefits including voluntary offerings, Flexible Work Arrangements, Paid Parental Leave, On-Site or Subsidized Childcare, Elder Care Support, Work-Life Balance Programs and Resources. For more information about My Benefit Advisor, visit our website at [aacc.mybenefitadvisor.com](http://aacc.mybenefitadvisor.com) or contact Craig Pitts at (800) 377-3539.

**2023 Small Business Advantage Grant Application Period Now Open!**

The Small Business Advantage Grant provides reimbursement grants ranging from 50% to 80% of eligible project costs to Pennsylvania small businesses to improve energy efficiency or reduce pollution or waste by upgrading or replacing equipment or supplies; improving processes; or reducing runoff into affected waterways. Maximum grant award amounts will vary from up to \$5,000 to up to \$8,000. Learn more at: [www.dep.pa.gov/Citizens/GrantsLoansRebates/SmallBusinessOmbudsmanOffice](http://www.dep.pa.gov/Citizens/GrantsLoansRebates/SmallBusinessOmbudsmanOffice)

**Did You Know**

Member Allegheny County Airport Authority has approved a \$148M operating budget in hopes that travel will return to prepandemic levels. *By the way, there's a new flight to Reykjavik, Iceland taking off*

*this Spring!*

Member Allegheny Health Network is expanding with a new hospital on the site of the old Canonsburg hospital - completion is expected in 2027.

Member University of Pittsburgh researchers have been awarded \$2 million from the National Science Foundation, and will be teaming up with the University of Notre Dame to find sustainable computer-making solutions, specifically finding ways to recycle semiconductor chips.

**FYI**

**Creative Entrepreneur Accelerator Program**

The Pennsylvania Council on the Arts and the PCA's Pennsylvania Partners in the Arts (PPA) partner organizations are offering a program designed to pair access to existing small business consulting services with \$2,000 grants for creative entrepreneurs who aspire to start their own for-profit business or who operate an existing for-profit micro business. Learn more at: [www.arts.pa.gov/Documents/PCA\\_Creative\\_Entrepreneur\\_Accelerator\\_Program](http://www.arts.pa.gov/Documents/PCA_Creative_Entrepreneur_Accelerator_Program)

**CONGRATULATIONS**

Pittsburgh Business Times C -Suite Awardees Tracey McCants Lewis/Pittsburgh Penguins, Kevin Jenkins/Manchester Bidwell Corp, Sabrina Saunders Mosby/Vibrant Pittsburgh, Matt Smith/Allegheny Conference on Community Development; Greg Jordan newly appointed Executive Vice President and Chief Administrative Officer/PNC; Crystal McCormick Ware/Duquesne University has been appointed to Nazareth Prep Board of Directors.

**CAREERS**

The Commonwealth of Pennsylvania is seeking State Police Cadets for Non-Civil Service Permanent Full-time positions. Learn more at: [www.patrooper.com](http://www.patrooper.com)

Member Duquesne Light is seeking a Customer Excellence Program Manager. See the job description and other career opportunities at: [HR@duqlight.com](mailto:HR@duqlight.com)/ [career4.successfactors](http://career4.successfactors)

Member BNY Mellon is seeking a Senior Associate, Financial Planning & Analysis. Learn about this and other career opportunities at BNY Mellon. Go to: <https://bnymellon.eightfold.ai/careers/job>

Member Holy Family Institute has career opportunities. Interested candidates can apply on our website: [Careers | Holy Family Institute \(hfi-pgh.org\)](http://Careers|HolyFamilyInstitute(hfi-pgh.org))

**In The News Pittsburgh Business Times**

*Our prayers for healing the crisis in Israel!*

**Welcome New Members**

**Regular Members**  
**Robert Chambers, Jr.**  
Operation Critical - Destination Unity, LLC

**Supporting Members**  
**Eileen Anderson**  
Manufacturer & Business Association

**Don't forget: You can renew your Chamber Membership at:**

[information@aaccwp.com](mailto:information@aaccwp.com)



**Enjoy a safe and wonderful holiday season!**

**Visit your Chamber at:**

[www.aaccwp.com](http://www.aaccwp.com)

**Follow us on Facebook & Twitter @aaccwp.com**

